



OFFICE ORDER

Ref. No.: SSU/REG/10/2025/212

Date: 16 October 2025

Constitution of the *Internal Complaint Committee (ICC)* under UGC Regulations, 2015

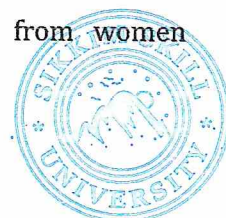
In pursuance of the **UGC (Prevention, Prohibition and Redressal of Sexual Harassment of Women Employees and Students in Higher Educational Institutions) Regulations, 2015**, and the provisions of the **Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013**, the **Internal Complaint Committee (ICC)** of Sikkim Skill University is hereby constituted to look into matters related to sexual harassment of women employees and students at the workplace and in the institution.

Composition of the Internal Complaint Committee (ICC)

Sl. No.	Name	Designation / Category	Position
1	Dr. Rashmi Khandelwal	Senior Woman Faculty Member	Presiding Officer
2	Ms. Purnima Rai	Faculty Member	Member
3	Dr. Parbina Gurung	Faculty Member	Member
4	Ms. Lizumith Lepcha	Non-Teaching Staff Member	Member
5	Ms. Deepanjali Chauhan	External Member (Legal Expert / Gender Issues)	Member
6	Ms. Amrita Pokhrel	PG Student Representative	Member
7	Ms. Sudeshna Rai	UG Student Representative	Member

Functions of the Internal Complaint Committee:

1. To receive and address complaints regarding sexual harassment from women employees and students.





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2. To **conduct fair and confidential inquiries** into complaints received and recommend appropriate action.
3. To **ensure the implementation of preventive measures** and promote a safe and gender-sensitive environment.
4. To **organize awareness and sensitization programs** on gender equality and workplace safety.
5. To **submit annual reports** on the number of cases received, resolved, and pending to the University authorities and the UGC.

This Committee shall function in accordance with the **UGC Regulations, 2015** and the **Sexual Harassment of Women at Workplace Act, 2013**, under the overall supervision of the Vice-Chancellor.

By Order of the Vice-Chancellor

Beha
Registrar
Sikkim Skill University
Sikkim

Namthang, District Namchi, Sikkim – 737132



SIKKIM SKILL UNIVERSITY

(Established under the Sikkim Skill University Act, 2021, enacted by the Government of Sikkim.)

Campus: Namthang Bazar, P.O. Namthang, District - Namchi, Sikkim - 737132 (India)

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